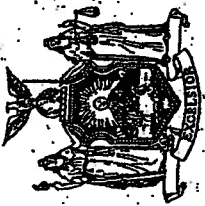


Exhibit 3

THE UNIVERSITY OF THE STATE OF NEW YORK
EDUCATION DEPARTMENT



BE IT KNOWN THAT

FRANCISCO MANUEL DUBOCQ

HAVING GIVEN SATISFACTORY EVIDENCE OF THE COMPLETION OF PROFESSIONAL
AND OTHER REQUIREMENTS PRESCRIBED BY LAW IS QUALIFIED TO PRACTICE

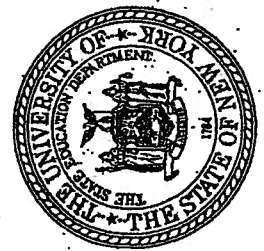
MEDICINE AND SURGERY

IN THE STATE OF NEW YORK

IN WITNESS WHEREOF THE EDUCATION DEPARTMENT GRANTS THIS LICENSE
UNDER ITS SEAL AT ALBANY, NEW YORK
THIS EIGHTH DAY OF SEPTEMBER, 2003.

Richard P. Miller
PRESIDENT OF THE UNIVERSITY
AND COMMISSIONER OF EDUCATION

LICENSE NUMBER
229822



Johanna Duncan-Peterson
DEPUTY COMMISSIONER
OFFICE OF THE PROFESSIONS

[Signature]
EXECUTIVE SECRETARY
STATE BOARD FOR
MEDICINE

Certified Copy



DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS

State Board of Medical Examiners

Certifies that _____, *M.D.*,
Francisco Manuel Dubocq

has met all of the requirements for licensure and is hereby licensed to practice

Medicine and Surgery

in the State of New Jersey.

License Number 25MA07496500

Trenton, New Jersey
October 17, 2002

William V. Harrer, M.D.
President

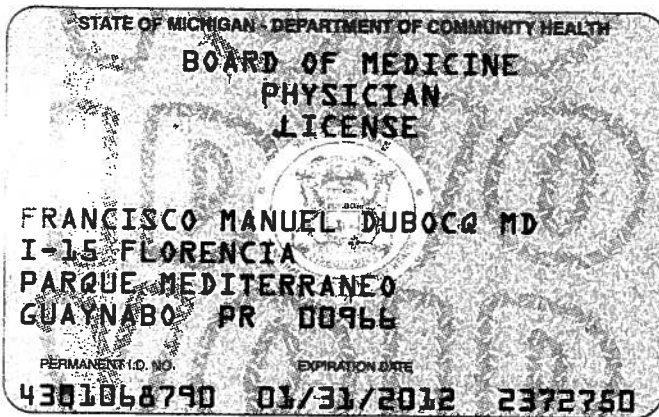
Glenn A. Farrell, Esq.
Secretary

I, William V. Roeder, Executive Director of the State Board of Medical Examiners of New Jersey, do hereby
certify that the foregoing is a true copy of the Certificate of License issued by this Board to

_____, *M.D.*,
Francisco Manuel Dubocq

on October 17, 2002
at Trenton, New Jersey
William V. Roeder
Executive Director

M430317 001 R -001
CUT OUT FOR WALLET CARD



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DEPARTMENT OF COMMUNITY HEALTH

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MEDICINE

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